



## Frequently Asked Questions

**Q: When did the workers vote for the union?**

A: May of 2003, the workers voted 61% to 39% to join the union.

**Q: Why did the workers vote to join the union?**

A: Many of the workers felt that management was not listening to them or respecting their work. For example the workers are issued demerits every time they are absent even if they have a doctor's excuse. Also pay is very low, low even for nursing home workers. In fact the starting pay for Walker Workers is about \$3 and hour less than other AFSCME Nursing Homes.

**Q: Why did the workers choose AFSCME and what is AFSCME?**

A: AFSCME stands for the American Federation of State County and Municipal Employees. AFSCME represents all workers in the public service like healthcare workers. In fact the Hospital in the TV show ER is in real life an AFSCME Hospital.

**Q: Why don't the workers have a union now, or why is this taking so long?**

A: Management at Walker Methodist is tying up the workers in Court. The management has lost every legal decision, but they keep on appealing the decisions to the next level.

**Q: Why is management fighting the union?**

A: The answer is simple: Power. Management has continually attempted to intimidate the employees into being against the union. Management at Walker simply does not want to have to meet with the employees as equals. This is a good question for Lyn Starkovich the CEO.

**Q: What jobs classifications would be in the union?**

A: LPNs, Nursing Assistants, Cooks, Janitors, Maintenance, Housekeeping, and Laundry.

**Q: Who will see my signature?**

A: We are planning to send the petitions to the Walker Methodist Board. Also, we will be using the petitions to show elected officials that the community is supporting the workers.

**Q: What is WIN?**

A: WIN stands for the Workers Interfaith Network. WIN is a network of faith and labor leaders that work together for economic justice for workers in the Twin Cities.

**Any other questions please call: Jeff Fowler at 651-357-8542**